



NESTON NOMADS – SAFEGUARDING & RECRUITING GUIDELINES

Neston Nomads Football Club acknowledges that it has a responsibility to safeguard the welfare of every child and young person under the age of 18 years old who has been entrusted to its care to take part in any club football activity.

A very important point which most managers are not aware of which I think comes under the Safeguarding of our players is the insurance of players against injury on match days, the insurance does come with exclusions so please note:

1. That you are responsible to make sure that your team has at least one registered FA approved Coach present
2. That between the named coaches that are pitch side they must have a valid and current FA Safeguarding certificate, First Aid certificate and are all CRB checked
3. If an incident occurs on match day that require any of these documents to be produced and any were not in date we are open to legal action being taken against the club as the insurance would be invalid and not cover the player.

The key principles of the FA Safeguarding Children Policy for children and any young person under the age of 18 are that:

- The players welfare is, and must always be, the paramount consideration
- All children and young people under the age of 18 have a right to be protected from poor practice or abuse regardless of their age, gender, disability, culture, language, racial origin, religious beliefs or sexual orientation
- All suspicions and allegations of poor practice or abuse of any type must be taken seriously and responded to swiftly and appropriately by all coaches
- We at Neston Nomads Football Club acknowledge that every child or young person under the age of 18 who plays or participates in football should be able to take part in an enjoyable and safe environment and be protected from poor practice and abuse, this is the responsibility of every Coach and assistant at all age groups involved in our club.
- Every coach has a role to play in safeguarding the welfare of all children and young people under the age of 18 by protecting them from physical, sexual or emotional

harm and from neglect or bullying , this includes those who are volunteers, match officials, football coaches and club officials.

- Neston Nomads Football Club do have procedures when recruiting Coaches and Volunteers, it is in the interest of all our young players and the reputation of the club that you follow the procedures shown below when being offered help to coach young players in any capacity

1. An application is made to the club secretary (form will be e mailed on request)
2. A request is made for identification documents
3. The CWO and committee will conduct an interview before appointing
4. Request and follow up with two references before appointing
5. Complete an FA DBS Enhanced Disclosure where appropriate in line with FA guidelines.
6. Any new or current coaches and assistants with direct access to children and young people under the age of 18 must have completed a DBS Enhanced Disclosure search via The FA DBS Unit through Simon Wilson our Child Welfare Officer.

Neston Nomads Football Club supports The FA's Whistle Blowing Policy.

Any adult or young person with concerns about a colleague can 'whistle blow' by contacting The FA Child Protection Manager on 0207 745 4912, by writing to The FA Case Manager at The Football Association, 25 Soho Square, London W1D 4FA or by going directly to the Police, Social Services or the NSPCC.

Neston Nomads Football has appointed Simon Wilson as our Club Welfare Officer (CWO).

The CWO is the first point of contact for all club members and parents or guardians regarding concerns for the welfare of any child or young person.

The FA's identification of bullying as a category of abuse. Bullying of any kind is not acceptable at Neston Nomads Football Club. If bullying does occur, all players, parents or guardians should be able to tell and know that incidents will be dealt with promptly by the CWO and the Neston Nomads FC committee.

Incidents need to be reported directly to the CWO, a member of the committee or, in cases of serious bullying, contact the CFA CPO.

Further advice on Safeguarding Children matters can be obtained from: • The County Football Association's Child Protection Officer, whose details can be found in the County Handbook

- The Football Association/NSPCC Child Protection
- 24-Hour Helpline 0808 800 5000 • www.FootballSafe@TheFA.com
- The FA Child Protection Team 0207 745 4895.

Best regards

Mike Moss

Charter Standards Officer